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Medicine Hat
The Gas City

MEDIA RELEASE

Alberta's 25

City of Medicine Hat - 580 First Street S.E. - Medicine Hat, Alberta, T1A 8E6 - (403) 502-8071

FOR IMMEDIATE RELEASE
OCTOBER 2, 2007

CITY OF MEDICINE HAT, IBEW LOCAL 254 RATIFY NEW COLLECTIVE AGREEMENT

Medicine Hat – The City of Medicine Hat and Local Union 254 of the International Brotherhood of Electrical Workers (IBEW) have ratified a new collective agreement covering 45 employees in the City's Electric Distribution business.

The previous agreement expired Dec. 31, 2006. The three-year term of the new agreement is from Jan. 1, 2007 to Dec. 31, 2009.

General wage increases were provided as follows:

- A 5 per cent increase effective Jan. 1, 2007.
- A 5 per cent increase effective Jan. 1, 2008.
- A 5 per cent increase effective Jan. 1, 2009.

As per City Council's compensation principles, the benchmark used for the agreement was the median of industry settlements.

In addition, a number of improvements were made to other terms and conditions of employment in the collective agreement, including vacation, bereavement leave and severance pay.

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For further information, please contact:

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